Your Minimum Wage!

On Augest 28, some field workers will be entitled to a minimum wage law, for the first time in history !

It is not a very good law, but, for now, it is the best we have.

The problem is, will it work? The growers are certainly going to fight it. The government has only one representative to enforce it. The only way it can possibly work is for farm workers themselves to find out what they are entitled to under this new law, and then insist on their rights.

Here are some of the main features of the new law:

1. It applies only to women and minors. A minor is a boy or girl 16 or 17 years old. Boys and girls 15 and younger are covered by some parts of the law, but they are not covered by the minimum wage part.

2. It applies only to farms which use 10 or more women and minors on some one day during the year.

3. On jobs which pay by the hour, the law requires a minimum of $1.00 an hour.

4. On jobs which pay by piece rates, the law requires a $4.00 a day, no matter how many hours are worked.

5. Requires the employer to keep records of names, addresses, hours worked, wages paid, etc.

6. Requires employer to provide tools, special clothing, tec., when necessary for the job.

7. Requires employer to provide drinking water in the fields.

8. Requires employer to provide toilets and handwashing facilities when 5 or more women and minors are employed in one place more than 2 hours.

9. Requires employer to provide first aid kit at convenient location.

10. Women shall not be required to lift over 35 pounds.

11. For women and minors employed in grading, sorting, tieing, cleaning, packing, etc., the law provides much more protection.

THIS LAW IS IMPORTANT TO ALL FARM WORKERS, WHETHER OR NOT THERE ARE ANY WOMEN AND MINORS IN THEIR FAMILITE WHO DO FARM WORK. ANYTHING WHICH AFFECTS SOME FARM WORKERS IS BOUND TO AFFECT ALL FARM WORKERS, SOONER OR LATER.

LET'S FIND OUT HOW THIS LAW IS GOING TO WORK.

1. Get a group of farm workers together, and call AWOC. We will arrange to send a speaker to explain the law.

2. Organize crews of 10 or more women and minors and send them into the fields to test the law.

3. Insist on your rights. If you have a complaint about a violation of this new law, call Miss Falk, Industrial Welfare Division, HO 6-3412. Or call The Agricultural Workers Organizing Committee at a number listed below:

Stockton offices:
805 E. Weber, HO 6-0384
37 S. Center, HO 3-2190

Sacramento office:
302 "J" St., HI 6-5736

Fresno office:
922 "E" St., AM 8-4961

Strathmore office:
Bruce & Belfour, 85241 (Lindsay)

Modesto office:
707 "G" St., LA 4-5671

Delano office
1527 Dover, 9786

Bakersfield office:
311 Lakeview, FA 3-6284